

Councillor Couros - QoN - Terms, Appointments and Remuneration of Councillors

Tuesday, 13 May 2025
Council

Council Member
Councillor Mary Couros

Public

Contact Officer:
Anthony Spartalis, Chief Operating Officer

QUESTION ON NOTICE

Councillor Mary Couros will ask the following Question on Notice:

'Can the Chief Executive Officer provide a list detailing the following information for each individual current and past Councillors from start of the current term.

1. The periods (dates) during which each Councillor has served as:
 - a. Chair of a Council Committee
 - b. Deputy Chair of a Council Committee
 - c. Detail additional remuneration, allowances, or meeting fees received as part of these roles
2. The current and past appointments of each Councillor to Council subsidiaries, including:
 - a. The name of the subsidiary
 - b. The position held (e.g. Board Member, Chair)
 - c. The dates of appointment
 - d. Any remuneration, allowances, or meeting fees received as part of these roles detailed individually
3. The remuneration, allowances, or other financial benefits received by any Councillor for serving as Deputy Lord Mayor, including the period(s) served.'

REPLY

1. In accordance with part 3 of the Determination of the Remuneration Tribunal (the Determination) ([Link 1](#)) and pursuant to both section 76 of the *Local Government Act 1999* (SA) (the Act) and section 24 of the *City of Adelaide Act 1998*, City of Adelaide Council Members are entitled to receive an annual allowance to assist with performing the functions and duties of the role.
2. As provided in section 76(9) of the Act, and within the Council Members Allowances and Benefits Policy (the Policy) ([Link 2](#)), Council Member allowances are subject to adjustment on the first, second and third anniversaries of the relevant periodic elections to reflect changes in the Consumer Price Index (CPI).
3. In accordance with the Determination and subsequent CPI adjustments, the base annual allowances for Council Members from the commencement of the 2022-2026 Council Term to present are detailed as follows:
 - 3.1. 17 January 2023 to 11 November 2023: \$28,692 per annum
 - 3.2. 12 November 2023 to 11 November 2024: \$30,385 per annum

3.3. 12 November 2024 to present: \$31,357 per annum

Committees

4. Council's Core Committees were established by Council, pursuant to section 41 of *the Local Government Act 1999* (SA) (the Act) at its meeting of 17 January 2023.
5. Part 5 the Determination dictates that Presiding Members of Committees established by the Council are to be remunerated at 1.25 times the annual allowance for Council Members, for the period appointed as Chair.
6. A Deputy Chair of a Committee is only entitled to receive additional remuneration should they be acting as Chair for a minimum period of one month.
7. The remuneration rate for Presiding Members of Committees and subsequent CPI adjustments, in addition to the base annual allowances from the commencement of the 2022-2026 Council Term to present are detailed as follows:
 - 7.1. 17 January 2023 to 11 November 2023: \$597.75 per month (\$35,865 per annum)
 - 7.2. 12 November 2023 to 11 November 2024: \$633.02 per month (\$37,981.25 per annum)
 - 7.3. 12 November 2024 to present: \$653.27 per month (\$39,196.25 per annum)
8. The following Councillors (current and former*) have served as either a Chair of a Council Committee or a Deputy Chair of a Council Committee:

City Planning, Development and Business Affairs Committee

Council Member	Position	Terms of Appointment
Councillor Noon*	Chair	17 January 2023 – 31 March 2024
		1 April 2024 – 31 March 2025
		1 April 2025 – 11 April 2025
Councillor Martin	Deputy Chair	17 January 2023 – 31 March 2024
		1 April 2024 – 31 March 2025
		1 April 2025 – end of 2022-2026 Council Term

City Community Services and Culture Committee

Council Member	Position	Terms of Appointment
Councillor Giles	Chair	17 January 2023 – 31 March 2024
		1 April 2024 – 31 March 2025
	Deputy Chair	1 April 2025 – end of 2022-2026 Council Term
Councillor Davis	Deputy Chair	17 January 2023 – 31 March 2024
Councillor Snape	Deputy Chair	1 April 2024 – 31 March 2025
	Chair	1 April 2025 – end of 2022-2026 Council Term

City Finance and Governance Committee

Council Member	Position	Terms of Appointment
Councillor Siebentritt	Chair	17 January 2023 – 31 March 2024
		1 April 2024 – 31 March 2025
		1 April 2025 – end of 2022-2026 Council Term
Councillor Li*	Deputy Chair	17 January 2023 – 31 March 2024
Councillor Elliott*	Deputy Chair	1 April 2024 – 31 March 2025
		1 April 2025 – 11 April 2025

Infrastructure and Public Works Committee

Council Member	Position	Terms of Appointment
Councillor Couros	Chair	17 January 2023 – 30 January 2024
Councillor Elliott*	Deputy Chair	17 January 2023 – 31 March 2024
	Chair	1 April 2024 – 31 March 2025

		1 April 2025 – 11 April 2025
Councillor Noon*	Deputy Chair	1 April 2024 – 31 March 2025
		1 April 2025 – 11 April 2025

Subsidiaries

9. Remuneration for subsidiary boards is structured based on the respective boards' Terms of Reference, Charter or equivalent document and are provided for within their annual budgets which are adopted by Council.
10. The following Councillors (current and former*) have served as either a Chair or Board Member of a Council Subsidiary and the details of any additional remuneration allowances, or meeting fees received as part of these roles are detailed individually below:

Council Member	Subsidiary	Position	Terms of Appointment	Remuneration		
				FY22/23	FY23/24	FY24/25
The Lord Mayor, Dr Jane Lomax Smith	Adelaide Economic Development Agency	Board Member (<i>ex-officio</i>)	2022-2026 Council term	\$3,800.00	\$8,550.00	\$6,650.00 (YTD)*
	Kadaltilla / Adelaide Park Lands Authority	Chair (<i>ex-officio</i>)	2022-2026 Council term	\$993.41	\$4,548.72	\$3,283.70 (YTD)*
Councillor Snape	Kadaltilla / Adelaide Park Lands Authority	Board Member	2022-2026 Council term	\$993.41	\$5,616.72	\$2,338.22 (YTD)
Councillor Davis	Kadaltilla / Adelaide Park Lands Authority	Board Member (Proxy)	2022-2026 Council term	Nil	\$342.06	Nil
Councillor Noon*	Adelaide Central Market Authority Board	Board Member	13 December 2022 – 14 December 2024	\$7,725.00	\$15,450.00	\$6,866.64 (YTD)
Councillor Martin	Adelaide Central Market Authority Board	Board Member	14 December 2024 – end of 2022-2026 Council Term			\$5,149.98 (YTD)

**These amounts are subject to an agreement to be paid annually and have not been disbursed.*

Deputy Lord Mayor

11. The position of Deputy Lord Mayor of the City of Adelaide is remunerated at 1.5 times the allowance payable to Council Members, in accordance with part 5 of the Determination.
12. The Policy provides that the Deputy Lord Mayor will receive assistance which is reasonably necessary to enable the Deputy Lord Mayor to carry out the role, in support of the Lord Mayors' duties. This primarily consists of administrative support.
13. The total annual allowances and subsequent CPI adjustments for Council Members appointed to the position of Deputy Lord Mayor from the commencement of the 2022-2026 Council Term to present are detailed as follows:
 - 13.1. 29 November 2022 to 11 November 2023: \$43,038 per annum
 - 13.2. 12 November 2023 to 11 November 2024: \$45,577.50 per annum
 - 13.3. 12 November 2024 to present: \$47,035.50 per annum
14. The following Councillors (current and former*) have served as the Deputy Lord Mayor:

Council Member	Term of Appointment
Councillor Martin	29 November 2022 – 31 December 2023
Councillor Snape	1 January 2024 - 31 December 2024
Councillor Elliott*	1 January 2025 – 11 April 2025

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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